



Miami Valley Unitarian Universalist Fellowship

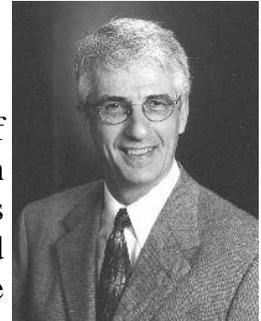
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January 2005
Vol. LII No. 5

The Forum

Richard's Reflections

"It is only a little box but it can make a world of difference!" So says a recent note from the Unitarian Universalist Service Committee (UUSC). For countless years, these four by four by four boxes have been handed to each of us at the Fellowship as collection plates. The money we contribute helps fight injustice, promotes fair trade and works for peace in regions of conflict. They are our hope offering to the world.



Rev. Richard Venus

The Committee supports efforts from Guatemala, where survivors of massacres are seeking justice, reconciliation and peace, to Burma, where refugees from a murderous military junta are struggling to keep themselves and the dream of democracy alive, and in the United States where the UUSC is engaging people of all ages to pursue electoral activism, defend civil liberties and speak out against injustice. (On the bulletin board near the coat racks, look for a flyer describing an opportunity to participate in a UUSC service project.)

We will be handing out these little boxes at the January 30 worship service. This is a project for adults, youth and children who can set them on a kitchen or dining room table as a reminder when we eat to share with others in need. I invite us all to generously participate in the Unitarian Universalist struggle to protect basic human rights. It's our mission work.

Richard

VISION STATEMENT

We are a welcoming spiritual congregation encouraging one another on our personal journeys, embracing diversity, nurturing community, and working together for social justice. We actively promote the liberal religious principles of the Unitarian Universalist Association.

January Services

Sunday, January 2 — 11:00 AM

A Service for the New Year Richard Venus will lead this time of reflection on the past year and of letting go. Ann Snively is the worship associate and the choir will sing.

Sunday, January 9 — 11:00 AM

Steps to Spiritual Growth Rich Robinson will lead this service on spiritual growth. Rebecca Robinson is the worship associate.

Sunday, January 16 — 10:00 AM

CONGREGATIONAL MEETING Our morning celebration begins at 10:00 AM with the Congregational Meeting to follow.

Sunday, January 23 — 11:00 AM

Covenant Groups Barb Weber and the covenant group facilitators will lead this service about MVUUF's small group program.

Sunday, January 30 — 11:00 AM

A World of Service Richard Venus will lead this morning's celebration of the work of the UU Service Committee and our service to the world. This will begin our *Guest At Your Table* project. The choir will sing.

Our Staff

The Rev. Richard Venus, Minister

Office Hours: By appointment (except Monday)

Hillary Gregg Wagner, Director of Music

Office Hours: By appointment

Barb Weber, Director of Lifespan Religious Education

Office Hours: Tue. 11 AM — 1:30 PM, Sunday Morning

Barbara Kelley, Office Manager

Office Hours: Mon.—Thurs., 9:00 AM—3:00 PM.

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MVUUF Board of Trustees

Jamie McQuinn
President

Jim Faulconer
Vice President

Scott Leonard
Treasurer

Carol Narigon
Secretary

Gail Cyan
Public Relations Trustee

Yolanda Crooms
Activities Trustee

Maureen O'Meara
Social Concerns Trustee

Laurie Shows
LRE Trustee

Rich Robinson
Membership Trustee

Joe Zimmerman
Operations Trustee

Highlights:

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Board Reports

Summary for the Miami Valley Unitarian Universalist Fellowship Board of Trustees Meetings held on December 2 (special meeting) and December 16, 2004

- Approved a letter to the congregation detailing our shortfall this fiscal year of approximately \$20,000 and asking for supplemental pledges, and discussed ways to cut expenditures and increase income (Dec. 2).
- Eliminated the position of music director and voted to offer Hillary Wagner a new contract as music coordinator for 10 hours per week (Dec. 2)
- Treasurer reported supplemental pledges to date from 27 pledge units totaled \$6875 (Dec. 16).
- **Jamie** outlined the Personnel Committee's process for a DRE search.
- Approved agenda for the January congregational meeting.
- Completed the Social Concerns and worship service sections of the policy manual.
- Learned that **Hillary Wagner** will not accept the Board's offer of music coordinator.

Complete minutes of the meeting are available on the bulletin board.

Respectfully submitted by **Carol Narigon**, Secretary

Orientation

Those exploring Unitarian Universalism and the Miami Valley Unitarian Universalist Fellowship are invited to attend a monthly orientation session after the service on the third Sunday of each month.

Our next orientation will be January 16.

Caring and Sharing Committee

We are in need of volunteers to visit members who are ill or recovering from an accident. Volunteers will take food and/or flowers and follow up with the individual, as well as keep the congregation informed of the member's progress. Please contact **Julie Bragg** if you would like to be on this committee.

—**Rich Robinson**, Membership Trustee

Sunday, January 16, 2005 MVUUF Congregational Meeting Agenda

CALL TO ORDER—**Jamie McQuinn**, President

APPROVAL OF MINUTES—**Carol Narigon**, Secretary
Regular Business Meeting, June 13, 2003

TREASURER'S REPORT—**Scott Leonard**, Treasurer

ELECTION OFFICERS/TRUSTEES—**Genevieve Harvey**, Chair

Nominating Committee's Slate of Candidates

Barbara Czestochowa, President (one year)
Jim Faulconer, Vice President (one year)
Scott Leonard, Finance Trustee (one year)
Carol Narigon, Secretary (one year)
Laurie Shows, LRE (third year)
Kate Santucci, Social Concerns Trustee (two years)
John Bierman, Endowment Fund Trustee (three years)
Jamie McQuinn, Nominating Committee (three years)
Vinnie Marshall, Nominating Committee (three years)
Iris Carter, Nominating Committee (three years)
Gary Courts, Nominating Committee (three years)

Nominations from the floor

Confirmation of **Scott Leonard** as Treasurer

OLD BUSINESS

Update from the Governance Committee—**Roger Davis**

NEW BUSINESS

Volunteer update—**Joe Zimmerman**

REPORTS FROM STAFF

Barb Weber, Director of Lifespan Religious Education
Hillary Wagner, Director of Music
Barbara Kelley, Office Administrator

REPORTS FROM OFFICERS AND TRUSTEES

Jamie McQuinn, President
Jim Faulconer, Vice President
Carol Narigon, Secretary
Rich Robinson, Membership Trustee
Laurie Shows, Lifespan Religious Education Trustee
Yolanda Crooms, Activities Trustee
Maureen O'Meara, Social Concerns Trustee
Gail Cyan, Public Relations Trustee
Joe Zimmerman, Operations Trustee
Dan Narigon, Endowment Fund Trustee

MINISTER'S REPORT—**Richard Venus**

CLOSING WORDS—**Richard Venus**

Announcements

MVUUF A/V Needs a New Old Computer

If you are replacing or have recently replaced an old computer, consider donating it to MVUUF. Right now we are running our sound system from a Celeron 433 and it is proving itself not quite up to the task. We're looking for a minimum Pentium III 800Mhz or Athlon 800Mhz based computer with 128MB RAM. We have a good audio card and CD-R drive that can be scavenged and installed in it. We could also use a monitor, if anyone has one to spare. Please contact **Pat Santucci** or **Rich Robinson** if you can donate a machine you think might be suitable.

Martin Luther King Day Breakfast

Tickets for the second annual Kettering/Oakwood Martin Luther King Day Breakfast are available from **Ann Snively**. Adult tickets are \$5.00 and children's tickets are \$2.00. This year's speaker is Dr. Robert E. Johnson from the University of Dayton. There will be inspiring music, lots of food and a great chance to make some new friends while enjoying breakfast. The event will be held on Monday, January 17 from 7:30 to 9:30 AM at the Lathrem Senior Center, 2900 Glengarry in Kettering.

Thank You!

Our Holiday Sharing projects were a HUGE success! We collected almost \$500 and were able to provide a wonderful party and gifts for the young women whom we supported. We have also collected a large number of mittens and gloves to hand out at The Other Place. Thank you to everyone who supported this project. I believe it was the most successful Christmas giving program we've ever had. A special thank you goes to the teen youth group, Don Kazyak, Yolanda Crooms, and Karen Evans for making this happen. —**Kate Santucci**

Free Legal Consultation

Attorney **Mark Kalafatas** is available at the Fellowship on Mondays from 7:00 to 9:00 PM. Please call the Fellowship office, 436-3628, to make an appointment.

Annual Service Auction Scheduled

The annual Service Auction will be held Saturday, March 12 starting at 6:30 PM. This is not just the Fellowship's biggest fundraiser of the year, it is also one of the biggest, best-attended parties. Don't only mark your calendars, though, because there's LOTS more for you to do than that! For starters, think about services or items you will donate. Rely on the classics, or be creative. Serve a "theme" dinner in your home for twelve people. Host a party for twenty. Lead an outing for six. Baby sit or house sit. Perform handyman or gardening chores, or offer some computer technical support. Give a yoga lesson or a Tarot card reading. Artwork, woodwork, or other crafts are great ideas. Garage sale items or collectables make good offerings. It's a barter system – you give to the Fellowship, and the Fellowship gives to you.

We also need volunteers to make this event happen. Please step up and volunteer for one of the many roles: food prep, decorations, promotions, collecting donations, producing the catalog, data entry, setting up tables, nursery and child care, cleanup...and more. Please contact the Service Auction Chair, **Scott Leonard** and tell him how you can help.

Forum Deadline

The deadlines for upcoming issues of *The FORUM* are January 17 and February 14. Please submit your articles to Barbara Kelley (admin@mvuuf.org). If additional time is needed, please let us know—we'll do our best to accommodate you. The deadline for the Sunday bulletin is 12:30 PM on the preceding Monday.

If you plan to use the building for any reason, please schedule with the office. Not all building use is listed in the calendar published in our newsletter. Private use, building maintenance or other unannounced events may already be scheduled.

Upcoming Meetings and Events

Smart Choices

This group is open to all who wish to participate. There are no dues or requirements. We meet at the Fellowship from 7:30 to 9:00 PM each second and fourth Monday evenings. After a quick "check-in," we do something that enriches our lives in some way. We're inventive! Come and join us. No need to call anyone — just show up.

Monday, January 10: *Ann Rismiller* and *Diane Dover* will show us how to do a craft. (It is a surprise — all materials will be provided.)

Monday, January 24: *Jeni Cullen* will lead us with a surprise presentation. She always makes us laugh!

INTERWEAVE

INTERWEAVE, a support/discussion group for Gay, Lesbian, Bisexual, and Transgender (GLBT) people and their allies, meets on the **third Wednesday**, September through May, at 7:00 PM in the Founders' Room at the Fellowship. Contact *Joe Law*.

First Thursday Theological Society

The First Thursday Theological Society will meet at 7:30 PM in the Founders' Room on January 6. We will continue our discussion of how to explain Unitarian Universalism to others. New participants are welcome. See *Richard Venus* or *Ann Snively* if you need handouts of the readings before the meeting.

MVUUF Daytime Book Club

The MVUUF Book Club meets one Wednesday each month at the Fellowship from 10:30 to 11:30 AM. Those who wish to, may come at 10:15 for some social time. All are welcome. For further information, call *Carol Vincent* or *Sylvia Wince*. Our January 26 discussion will be on *Dreams from My Father* by Barack Obama and the selection for February 23 is *The House on the Strand* by Daphne duMaurier.

Evening Book Discussion Group

The Evening Book Discussion Group will meet at 7:00 PM on Tuesday, January 11 at *Lucy Kazyak's* house to discuss *When I Lived in Modern Times* by Linda Grant. New participants are welcome. See Ann Snively if you would like more information.

CineManiacs—Sunday Evening, January 9

If you're wild about art films, join us the second Sunday of each month at the Neon Movies for the 5—5:30ish showing. Since the Neon Movies schedule is sometimes rather last-minute, the title and time will be electronically sent on the Thursday prior to the Sunday event. After the movie we'll meet in the Neon lobby cafe for fellowship and a discussion. Everyone is welcome to join us - friends, family, colleagues. If you have questions call *Trudy Krisher* or *Lindy McDonough*.

Poetic Insights

Bring a sack lunch (or fast food lunch) and join us at the Winces at 1:00 PM, Sunday, January 30. We'll begin the impromptu writing session at 1:30 PM and finish at 3:00 PM. You don't have to be an accomplished writer to participate. Please feel free to come and try this rewarding method of expression. Your writing doesn't have to rhyme. It can even be prose or a letter to someone. After everyone is finished writing, we share our thoughts and rough drafts. *Contact Bev Wince* for directions to the house.

Aikido Group

Aikido is a defensive, Japanese martial art with deeply spiritual aspects. Classes are open to all at the Fellowship and are led by *Greg* and *Katie Reese*. They take place on Saturdays (9:00-10:30 AM) and some Monday evenings. Contact the Reese's to confirm times. Beginners are welcome and there is no charge to MVUUF members who want to participate in the sport but not get a ranking in Aikido.

The World: A Discussion

The Denomination Affairs Committee wants to begin a discussion of the current issues of the UU World in our congregation. The plan is to use the questions in "What in the World" printed near the back of each issue as a starting point for each discussion.

The things that need to be decided now are when and where to hold the meetings. How long and how often should the meetings be held? Those who are interested in this discussion should contact *Chuck Thomas*. *Leslie Woodward* and/or Chuck will facilitate the discussions to get us started. Once the group is established, we can modify the meetings and topics to be discussed according to what seems best to the majority.

Concerning Social Concerns

Guest at Your Table

Sponsor a *Guest at Your Table (GAYT)*, January 30 to March 6, 2005 and help us reach 100 percent participation. This year, Richard Venus and Maureen O'Meara, Social Concerns Trustee and UUSC Representative, are seeking 100 percent participation by the congregation for the GAYT program. We want to encourage adults and children to fill a box and make our congregation an honor society. For a \$25 donation, anyone can become a UUSC member—that is \$5 a week for the duration of the program. For \$60 or more, your contribution will be matched by the Shelter Rock Congregation in New York. We invite you to share generously in this mission arm of the Unitarian Universalist Association.

Last year, we earned a Creating Justice banner for 25-49% membership, and at General Assembly, Richard received the award for Best Social Justice Sermon—delivered on January 25. Check it out on the website, if you missed it.

The GAYT program serves as the annual fundraiser for the Unitarian Universalist Service Committee, founded in 1939 to respond to the needs of refugees from the Nazi holocaust. The UUSC continues to work today as a human rights organization “to empower women, defend the rights of children and support the struggles of oppressed communities (UUSC highlights 2001-2002, UUA Annual Reports 2002). The Guest at Your Table program allows you and your family to sponsor an international visitor by donating once a day as you eat your main meal or to write a check for your guest’s “meal card”.

Emily Upham Social Activist Award Nominations Due January 6, 2005

Nomination forms for the Emily Upham Award will be available until January 6 at the information table or in the Social Concerns box. All nominations are due by January 6, 2005.

Emily was a member of MVUF who, throughout her life, supported her vision for world peace and justice through her professional and especially, her volunteer efforts—as a young woman with the United Nations and as an older woman with many local organizations including the World Federalists.

Nominees should be involved in on-going professional and/or volunteer activities in the community that support a vision of a better world. No member of the Board of Trustees is eligible to receive the award. Please describe those qualities you feel support your nomination and place in the Social Concerns mailbox or send to **Maureen O'Meara**, Social Concerns Trustee, at the Fellowship address with EMILY UPHAM NOMINATION marked on the envelope.

The Emily Upham Social Activist Award for 2005 will be announced at the service January 16 preceding the congregational meeting. If you have any questions, please contact Maureen.

ESP Pantry

MVUUF members contribute to the Emergency Services Pantry to help people who need food and other necessities. Dry goods and other non-perishable food items and disposable diapers (size 3 or larger) are always needed. Grocery bags with handles as well as other sacks are also always welcome. Place contributions in the purple bin, marked ESP, in the kitchen. Thanks!



Music Notes From Hillary



“The trouble with music appreciation in general is that people are taught to have too much respect for music; they should be taught to love it instead.”

—Igor Stravinsky

In my time at MVUUF I have had the great good fortune to watch many here who appreciated music become enthusiastic performers of music, involved listeners and loyal supporters of music. Since I began three and a half years ago, this congregation has produced two recorder groups, a renaissance band, a string orchestra, a drum circle, held many coffeehouses, brought in very talented national and regional performers, created outstanding original shows just for fun and also for capital campaigns and other critical Fellowship events.

I’m not sure what my future plans at MVUUF will be. But I am still excited by the possibilities we hold here. With that in mind, I’m looking forward to meeting with our newest ensemble—the flute choir with eight members already—for our first practice on Saturday, January 15. If you have not yet spoken with me about trying this group, please be in touch. We will make a part that is accessible to every flute player, no matter how novice, so I hope you’ll come join in the fun!

Please see the wonderful feedback from our December 5 music survey on this page. Obviously, the information can’t all be held in this newsletter but look for more complete information at the congregational meeting or contact **Kathy Brown**, music committee chair.

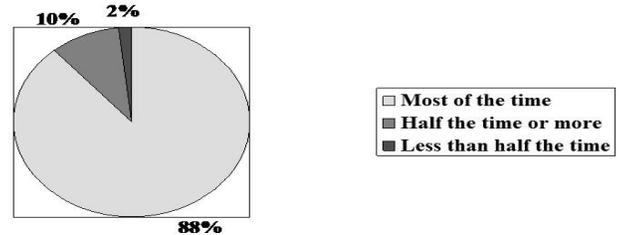
In harmony—Hillary

Music Survey

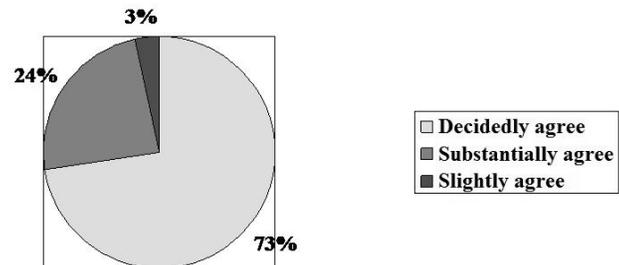
Greetings from the music committee. A few weeks ago, we asked the Fellowship members to fill out a music survey and we want to get back to you with the results. The intention of the music committee and music director was to seek guidance from the congregation about the music program. I am happy to report that our current music program is right on target! The final two questions were: (14) How often does the worship service music enhance the overall experience; and (15) The MVUUF music program makes a positive contribution (answer options ranged from decidedly agree to decidedly disagree).

As you can see by the associated pie charts, the music program is viewed very positively by the congregation. A detailed report will be available at the congregational meeting. Please feel free to contact me if you have any questions or thoughts you’d like to share. **Kathy Brown**, Music Committee Chair

How frequently does the Worship Service music enhance the overall experience?



Overall, I believe that the Music Program makes a positive contribution to life at MVUUF.



What I Learned at Leadership School

Transitions are difficult for churches. Size transitions are among the most difficult. Much has been written about the differences among various sized congregations. Each of these church sizes has characteristic ways of operating, with different strengths and needs. Moving from one size to another involves changing much in a church's culture, and getting through the transition can be very disruptive in a congregation's life.

The Fellowship has been trying to navigate the threshold from what Roy Oswald, a respected expert in the area of church growth, calls a pastoral church (50 - 150 active members) to a program church (150 - 350 active members) for years. "Active members refers to how many are attending worship on the average" (Making Your Church More Inviting, The Alban Press 1992). Those attending worship include children in youth religious education classes as well as adults in the sanctuary.

We are currently averaging somewhere around 175 people on a Sunday morning. This places us in program church territory. We are, however, still trying to figure out how to live well in that new size category. The discussions of a possible new governance structure that took place last summer are an example of how our Board and others are grappling with our current size.

One thing that can happen when churches struggle with size transitions is that they fall back into the old familiar size. Churches often experience a crisis of some sort that leaves them with fewer members so that they once again can live comfortably in the old patterns. Such a crisis can be an explosive conflict or it can be a series of smaller decisions that lead to a wasting away.

I see our current budget crunch as an example of the kind of crisis that could cause us to fail to grow. With our budget shortfall has come a reduction in staff. Such reductions have been the beginning of a downward spiral in other churches. As cuts are made, there is less staff time available to ensure quality programming and to minister to members. This then leads to stalled growth and perhaps even declining membership, with even more reductions in budget.

This is exactly the opposite of what needs to happen if we are to grow into the larger church we have said we want to become. We have built a building that will seat 300 at worship. We have plans for expanding that building to seat 500.

It is certain that we will become the size of congregation that we all, collectively, want to become. In many ways, it would be easier to slide back to our comfortable 150 member pastoral church size. But our Unitarian Universalist faith asks more of us than that. It asks us to spread the word of our free faith to all who will hear our message.

It will take sacrifice of our money, time and talent to move through this time of transition. I challenge each member to ponder our commitment to becoming the larger congregation we can become. In a very real way, it is up to each of us. What will you choose to do? —*Barb Weber*

Now is the time to begin considering attending Mid West Leadership School this summer. MWLS is a UU-sponsored school that teaches organizational, worship and interpersonal leadership skills, as well as UU history and theology. See Richard Venus or Barb Weber for more information, or check out the website at www.unitarian.org/mwls/.

Save the Date

The Heartland Unitarian Universalist District Annual Meeting will be held on April 6 and 7. This year, we will meet in Cincinnati, which means it will be easy for the Dayton folks to get there. Attending an Annual Meeting gives us a chance to connect with UUs from Michigan, Indiana and Kentucky as well as Ohioans. In addition to the short business meeting that takes place that weekend, being able to learn how other churches do things, share in the worship and workshop opportunities and participate in a large group of like-minded folks all make the meeting interesting and fun. Contact *Chuck Thomas* with questions.

Report of the Nominating Committee

The nominating committee is currently composed of the following members: Laurel Herminghausen (3rd year), Gary Courts (former committee member, filling the third year for a resigning member), Iris Carter (filling the last 2 years of another member's term), Genevieve Harvey, chair (second year), Mary Anne Frey (first year) and Mike Nelson (first year).

The nominating committee has worked very hard this past year, and I wish to thank all of those involved, including Alysoun Reichard, Don Ferguson, Joyce Gibbs, and Donald Renner, who were formerly on the committee. With their help, we created a process for the committee, gathered current job descriptions and posted them on the website. We also had several seats to fill during the year that were unexpected, due to moves and resignations, and we have "built" a really strong board that is operating effectively and in whom we have faith and hope for our bright MVUUF future.

This past April, the nominating committee began meeting (Did we ever STOP meeting?) in order to discuss the nominating process for the coming year and begin the search for a new PR trustee to fill the term Lee White was elected to before his move to Philadelphia, and a Treasurer to fill the term that we elected Calen Rayne to last January. When Calen moved, Judy Pickett stepped up to continue the job of treasurer, but was unable to continue for personal reasons. In June, we nominated Gail Cyan for the PR Trustee position, (due to her interest), and she was elected and began that job. Yolanda Crooms was nominated and elected to the Activities seat that was then opened. After an extensive search, we recommended Scott Leonard and the Board appointed him in October to fill the position of Treasurer for the Fellowship. At our January congregational meeting, we will vote to confirm this appointment as well as those filled by Iris Carter and Gary Courts on the nominating committee.

In September, our thoughts turned toward nominating individuals to fill the board openings that will come up next June. Before we could pursue this work, however, we needed to find two new members for the nominating committee to fill the seats of Joyce Gibbs and Donald Renner, who resigned from the committee for personal reasons.

As we learned of each opening, we posted an announcement in the Forum and on the e-mail list and announced it at the Fellowship to solicit recommendations and learn of members' interest. We communicated the job descriptions and specified deadlines for submitting the recommendations. We also discussed each vacancy with at least half of the incoming and outgoing Board members and solicited their recommendations.

After recommendations were received, the committee verified membership status of the potential candidates and discussed their qualifications in light of the specific position requirements and the desire for a diverse representation on the Board and committees. Additional information about the top choices was sought by talking with members of the congregation, and we talked with the potential candidates about their interest and ability to serve. Committee members' preferences were then prioritized, and we talked with the top candidates about their interest and ability to serve. If a person declined the nomination, the next person on the prioritized list was asked.

The slate was presented at the November board meeting. At that meeting, the Board enacted a new policy that affected the nominating committee and the slate. That new policy states, "No elected position can be filled by an employee of the Fellowship, and no employee of the Fellowship can hold an elected position." Also discussed at the meeting was the MVUUF Congregational by-law that permits nominations from the floor at the congregational meeting. Although rarely used, it allows an interested individual who is not named by the nominating committee to be nominated at that time.

The MVUUF nominating committee recommends the following individuals for positions on the Board of Trustees, Endowment Committee, and Nominating Committee. See their brief biographies on the following pages.

Barbara Czestochowa—President (One-year term)

Jim Faulconer—Vice President (One-year term, following the current one-year term)

Carol Narigon—Secretary (One-year term, following the current one-year term)

Scott Leonard—Treasurer (To finish a one-year term, appointed by the board in November 2004 and begin a second one-year term in June 2005)

Laurie Shows—Lifespan Religious Education Trustee (Re-election for a third year after a two-year term)

Kate Santucci—Social Concerns Trustee (Two-year term)

John Bierman—Endowment Trustee (Three-year term)

Vinnie Marshall—Nominating Committee Member (Three-year term)

Jamie McQuinn—Nominating Committee Member (Three-year term)

Gary Courts—Nominating Committee Member (one year to fill the remainder of a three-year term)

Iris Carter—Nominating Committee Member

Report Submitted by:
Genevieve Harvey, Committee Chair 12/20/04

Meet the Candidates

Barbara Czestochowa—President

(One-year term)

Barbara Czestochowa has been a member of the Fellowship for 18 years. During that time she taught in YRE back when her children participated. She is one of the founding mothers of the Women's Group that started 13 years ago. She has recently spearheaded the Women of a Certain Age group. Barbara has served on the Board as membership trustee, served on the program services committee and has led several services in past years. She presently serves as a greeter and has been a facilitator/member of two different covenant groups.

In her other life, she is a senior consultant with Right Management Consultants, a career management and organizational development international consulting firm. She is the mother of Gretchen and Kurt Auer, who grew up in the Fellowship.

Barbara has a wealth of leadership experience in her educational career as well as her current profession as a career consultant, the wisdom of a crone, and a drive toward efficiency. She has served the Fellowship in a range of capacities and has touched many individuals personally and deeply over the years. She is ready to serve the Fellowship in this new role and is steadfastly committed to the good of the organization.

Jim Faulconer—Vice President

(One-year term, following current term) Jim Faulconer has been a member since 1993. He is a founding member of the Community Class. Jim was a pastor with the Christian Church (Disciples) for 17 years. He also worked as a licensed professional counselor and as Director of the Shelby County Mental Health Clinic. He taught English in Prague for 10 months before his retirement in 1991. Jim's wife, Marilyn, is also an active member of the Fellowship.

Jim has served the congregation as vice-president, beginning in June of 2004. With his ties to the Community Class, Jim brings balance to the Executive Committee. Jim's experience and wisdom has been an asset to the board in the work they have done together.

Carol Narigon—Secretary

(One-year term, following the current one-year term)

Carol Narigon has been a member of MVUUF for 15 years. In addition to homeschooling her daughter, she's

efficient in her production of agendas and lightning-fast Board minutes, with the aid of her handy laptop computer. She is involved in so many aspects of Fellowship life that she is representative of many different segments of the congregation. She and her husband, Dan, have given much of their time and energy to the Fellowship, and the committee is very pleased by her willingness to continue serving on the Executive Committee for a second term.

Scott Leonard—Treasurer

(To finish a one-year term, appointed by the board in November 2004 and begin a second one-year term in June 2005) Scott Leonard joined the Fellowship in 2003 and jumped in head first. He is one of the Sunday morning greeters, volunteered for Dayton Dragons games, and serves on the Governance Committee. He co-chaired one social action project and presented the sermon entitled, "They Might Be a UU If" and has been involved in other services as well. Scott was appointed by the Board of Trustees to fill the vacant Treasurer position in October 2004.

Scott is a long-time member of Toastmasters International, a public speaking organization that allows him to pursue his hobby of talking to captive audiences. His efforts there have earned him his Distinguished Toastmaster award and two district speech tournament championships. He has also served terms as an Area Governor and the Toastmasters Club offices of President, VP-Education, VP-Membership, VP-PR, and Treasurer.

Scott works as a business analyst for Northrop Grumman Corporation, where he helps the federal government develop supplies of items that are essential to national security. Scott lives in Beavercreek with his dog, Farley. Together, they enjoy walking the neighborhood and evicting squirrels from the attic.

Scott has been undaunted by the vast responsibilities of the position of treasurer, even with the accounting difficulties presented by software problems and a budget deficit for which he has energized a great number of people in the solution process. Though he's new, Scott is "showing his stuff" and we're glad he hit that one-year membership mark so that he can serve on the Board of Trustees!

More Meet the Candidates

Laurie Shows—Lifespan Religious Education Trustee

(Re-election for a third year after a two-year term) Laurie has been a member of MVUUF for 8 years. She has taught religious education, served on the YRE Committee, the LRE Council and the YRE Curriculum Sub-committee as well as serving as the LRE assistant before being elected to the board. She has chaired the Service Auction, Mystery Friends and MLK Day Celebration. She has served on the MVUUF Futures Committee, Building Use and Requirements Committee, produced the Forum, and filled in as the office administrator, among other things. She also currently serves as a worship associate.

Laurie has two children, Hannah and Luke, and is married to Don Shows, folk musician (among other talents). She enjoys spending time with her musical family and playing euchre with friends.

Laurie has served the Fellowship in so many ways, joining the board was just natural for her. She has done a fantastic job with the many facets of being a liaison for the entire LRE department to the board. She's a great juggler and we are grateful for her service and that she loves it enough to just keep on giving!

Kate Santucci-- Social Concerns Trustee

(Two-year term) Kate Santucci has been a member of MVUUF for six years. She has taught RE, been a YRUU youth group leader, volunteered for and coordinated The Other Place and Emergency Services Pantry programs, and has been active with the Social Concerns Committee for the last three years. This past year as Social Concerns Chair, she organized the trip to Washington to march for women's reproductive rights.

Kate home-schools her two boys, and loves to garden, cook, read, and make art. She teaches workshops at the Dayton Art Institute, and has gotten pretty politically active in the last four years!

Kate's heartfelt commitment to social justice issues and her organization and leadership in the Social Concerns committee and projects, made her the most obvious choice. Her recommendation was made by many, many members who recognize what a gift she is to our congregation.

John Bierman-- Endowment Trustee

(Three-year term) John Bierman has been a member of MVUUF since 1980. He retired from Wright-Patterson Air Force Base in 1997 after twenty years as a computer programmer. From 1993-2001 he was also owner of Murder Is Served, a mail order mystery fiction bookstore.

Over the years, John has chaired the Social Activities Committee, served as Social Activities Trustee on the MVUUF Board, and also served on the Ministerial Advisory Committee and the MVUUF Futures Committee. He has previously chaired the pledge campaign, served as a canvasser, and helped assemble the Forum for fifteen years.

John lives in Washington Township, and is married to Maureen O'Meara, who teaches French at the University of Dayton. As a teenager and member of the US Army, John lived 5 ½ years in Korea. John and Maureen also lived in Quebec City between 2001-02. His interests include travel, mystery fiction, movies, and studying French.

John's long-term interest in and work for the financial well-being of the Fellowship, especially in the areas of fundraising, brought him the nomination. (Besides that, he's not interested in the Board, since his wife, Maureen will finish her fourth year, and they will "retire" from the Board!)

Vinnie Marshall—Nominating Committee Member

(Three-year term) Vinnie Marshall has been a bass player in the Air Force Band program since he enlisted in the Air Force in October of 1983. He has been stationed in New Jersey, Illinois, Tokyo, Japan and here in Ohio since August of 1997. He recently returned from a three-week tour of Southwest Asia including Iraq, Afghanistan, Uzbekistan, Kyrgyzstan, Qatar and Djibouti. He has been a member of MVUUF since 2000, and has taught K/1, 2/3 and is currently teaching 4th and 5th grade. He also serves on the YRE committee. When he's not playing bass for the Air Force, Vinnie might be seen playing his bass laying down the groove amidst the talents of Rick and Hillary Wagner and other MVUUF musicians.

And More Meet the Candidates

Vinnie Marshall (Continued)

Vinnie was born in Bethlehem, Pennsylvania and moved to Dayton in 1997. He has one child, Justice Madison Marshall, age 10, and is married to the lovely and talented Beth Farnham of YRE and babysitting hall-way fame. If Vinnie isn't playing some type of bass, he might be playing video games with his daughter, or chasing the family's 130-pound Akita, Lurch, around the house!

We were eager to have Vinnie on the nominating committee because he's fun, insightful and his active involvement in YRE has allowed him to get to know many people.

Jamie McQuinn—Nominating Committee Member

(Three-year term) Jamie McQuinn has been a member since 1998. Before serving as president, he served three years as public relations trustee, including performing as webmaster and email list manager. In addition, he has served as the board liaison to the MVUUFuture Steering Committee, chaired the Building Use Committee, and volunteered as a canvasser for three pledge campaigns. Together with Lee White, he organized the Dayton Dragons fundraising project, which raised over \$5,000 for the Fellowship.

Jamie lives in Oakwood, is married to Chris Mannix, and has two children in the RE program, Kaelyn and Ian. He manages the Magazine & Special Collections Division of the Dayton Metro Library. His interests include computers, science fiction, board games and indoor football.

When Jamie volunteered to be on the nominating committee, we unanimously rejoiced. His years on the board and knowledge of the "ins and outs" of just about everything around here, as well as his wisdom and diplomacy are qualities we just could not turn down!

Gary Courts-- Nominating Committee Member

(One year to fill the remainder of a three-year term) Gary has served the Fellowship in many leadership positions, including two terms as secretary and one as the vice president. He's served in numerous other capacities, as well, including chairing the building architect selection committee. He recently retired after 36 years of teaching science, most recently at

Miamisburg High School. He currently teaches biology, his passion, at both UD and Sinclair.

Gary has 3 grown kids; a daughter in Venezuela, a son in Cincinnati and a daughter in Trenton, Ohio, and he is a grandfather to seven. His interests include gardening, birdwatching, listening to music, photography, and biology, of course! If you didn't know all of this about Gary before, it's because he's a self-described introvert, but he is amazingly organized and committed. If you ask Gary to do ANYTHING and he says yes, you know it's going to be done right! We knew that Gary had served on the nominating committee in the past, so his experience was valuable to us, especially with only two other continuing members of the committee. He is also very thoughtful and deliberative about decisions when it comes to the importance of filling the board positions with qualified members.

Iris Carter--Nominating Committee Member

(Two years to fill the remainder of a three-year term) Iris has been a member since 1965 and served on the Board as president, vice president, secretary, and co-chair of the capital campaign. She has been a member of the finance committee for more than three years helping with pledge drives.

Retired after 32 years in education, this is her 25th year as a Realtor. (These were overlapping, not sequential careers!) Her husband, George, and she have a real estate brokerage company, Carter & Co., Realtors. They own and manage apartment buildings.

Iris and George have a son and daughter living locally and a daughter living in Augusta, Georgia as well as six grandchildren. Iris' passion is doing dog training with her dog Luna, an Old English sheepdog. She loves all water sports and tries every year to get away for sailing, swimming, and snorkeling in warm waters.

Iris' extensive and diverse experience has been an asset to the nominating committee for some time. Since we frequently asked her to share her wisdom, this vacancy was a great opportunity to get her on the committee and now she gets a vote as well as a voice in the nominating process.

Lifespan Religious Education

Thoughts From Barb....

Last month I wrote about my upcoming resignation. I also wrote about my hope that you will use this as a chance to expand our vision of what our church's religious education will look like in the future.



*Barb Weber
Director Of
RE*

Some of you may wonder what is wrong with our current program. I believe we have a good religious education program at MVUUF. I say this after talking with people from lots of other Unitarian Universalist churches.

I also believe, however, that it can be better. There are areas that I have not had time to nurture which can and should be part of our lifespan programming.

One such area is in young adult and campus ministry. We could do much to reach out to this underserved segment of the population. Given the tendency of young adults to wrestle with religious questions, having UU support and guidance can be very important. Developing a presence at area colleges could be quite exciting.

I would also like to see more time given to adult religious education. We offer a number of classes currently. But having the time to develop a purposeful adult RE curriculum map, as we have for youth RE, would be a positive step. We could then ensure a more balanced offering of classes over the course of a few years. Having time to recruit and support people to lead adult RE offerings would also be a good use of time.

For that matter, providing increased support to youth RE teachers would be helpful. I worry that some of our teachers burn out too quickly because I have been unable to nurture them as much as they have needed. For example, we have discussed holding an occasional "teachers' chapel" to help meet the needs of those who give up attending service to teach. Checking in more regularly with teachers between Sundays would also help.

Our youth advisors and OWL (sexuality curriculum) teachers often deal with complicated issues. Having increased time to consult with them could be vital to some of our young people.

Religious Educators hear of events or concerns in families that need pastoral care. Hiring someone with training in counseling skills and seeing that s/he has enough time to follow up on these needs could be important and could reduce the mounting demands on the minister.

More time is needed to continue and to improve some of the interesting offerings we have already tried. Last year's Kids Caring program of social action in our Sunday school, for example, took lots of work from our intern, Leslie Woodward, and repeating it will also demand a large time commitment.

Developing other innovative programs, such as a UU vacation church school could bring energy to us all. Incorporating more of the arts into our offerings, trying out different Sunday school models, and developing new approaches that speak to the different learning styles of our members of all ages would also need time and attention.

I invite you to allow yourself to dream about what you would like to see here at the Fellowship. What would your ideal religious education program look like? What would you keep? What would you change? What would you like to see created anew?

I encourage you to let the Personnel Committee and the Board know what those dreams of yours are. Come to the Visioning Day on Sunday, January 23, after service. Rita Cyr, youth RE committee chair, will facilitate this meeting. RE staff will not attend, so that all may speak freely.

Come. Say what you want. Or write a note to the Personnel Committee if you cannot attend. This is your chance to help build a future Fellowship that matches your dreams.

My enthusiasm for our religious education is not meant to reduce any of our other programming here at the Fellowship. I strongly believe that all aspects of our programming work together to create the wonderful whole that we are.

May it be so,
Barb

YRUU

Young Religious Unitarian Universalists, our senior high youth, meet from 6:30 to 8:00 on Sunday evenings. All ninth graders through 20 year olds are invited to join this group. Activities are planned by the young people with Don Kazyak and Yolanda Crooms serving as advisors. Social action, spirituality, learning through new experiences and, of course, fun are what this group is all about. So watch the bulletin for information about specific activities and come join us!

Building Relationships in Small Groups: An Opportunity in Covenant Groups

Have you wondered why some people seem to like each other so much at the Fellowship? Some new people seem to even know the older members pretty well. How do you think those relationships happen? Do you think it's because they always sit in the same row or maybe because they work on the finance committee together? Or perhaps they connect deeply over coffee? Maybe so, but it's more likely that they are part of (or have been part of) some small group together. There are many small groups in the Fellowship, from short-term classes to groups that have been in existence for thirty years or more. Most of these groups, like the choir, book discussion groups, or the MVUUF Board, have a focus for their time together. Their working together helps them to get to know one another in deeper ways than Sunday conversations.

Perhaps you are looking for something that could deepen relationships with others, and help you know yourself better, the kind of group where you grow connections because you are committed to a group of people and the group's best interest. The individuals in the group agree to roles and covenant to ways of being together over time. They become a ministry unto themselves, finding ways to meet spiritual and social needs and care for one another. They also come together at least once per year to serve others, either in the Fellowship or the larger community, in a project of their choosing. These groups are valuable for newer folks, because they help to get to know others in a more intimate environment, but they are great for seasoned members as well. They may bring us into community with some whom we may not have as many natural opportunities to spend time.

After two cycles of groups at MVUUF, our feedback has shown that the ideal time commitment seems to be more than a year, but less than two years. We're still learning, but we've decided that the time line for this cycle will be from March 2005 to September 2006. During that time, groups will meet bi-weekly at first, then may choose to meet more or less often, but at least once per month. (Some groups have fewer meetings in the summer and holiday season.) Each group will have a trained facilitator or cofacilitators and will be provided resources for session plans. Group membership is assembled by the Covenant Group Leadership Team from the sign-ups we receive. We first look at when individuals are available to meet and organize by that factor, then work to balance groups, as much as possible for diverse demographics (e.g., age, gender, length of membership).

If this sounds appealing to you, you will want to attend the service on January 23 led by Barb Weber, Richard Venus, and Covenant Group facilitators. We will have an abbreviated "free trial session" of the CG format during the service and an opportunity to learn more about the groups. Sign-ups for new groups will be taken in January through February 13. Also in February, Barb Weber and Richard Venus will be leading a facilitator training for anyone interested in being a CG facilitator or who would like to learn more about facilitating groups in other areas (e.g., Women's Group, committees, Smart Choices, or other groups you are involved with, even outside the Fellowship). Facilitators will contact participants by the end of February, and meetings will begin in March.

The current groups are winding down to finish by March. If you have been in a CG and would like to help plan the service or have a testimonial to share, please contact *Genevieve Harvey*. We will be working on this January 4. Your input is valuable! For more information about CGs, check out the Membership Section of our website at www.mvuuf.org.

Sunday Morning Adult Classes

Thank you to all in our Sunday morning adult religious education classes for working out the recent room changes. Such caring cooperation exemplifies the best in our congregation.

Please remember that classes need to end by 10:45 so your youth religious education teachers have a chance to prepare their classrooms before the children arrive.

We would also ask that adults be mindful of the conversations they have in the RE wing. Particularly after an intense discussion, which may involve high feelings, it is easy to continue into the hallway after class. Being able to finish the discussion is important. However, because some topics or adult language may be disturbing to our littlest members, we ask that you move these conversations away from the areas where young ones are gathering. Thanks for your consideration.

Martin Luther King, Jr. Day Celebration

Please join us on Monday, January 17, 2005 for our annual Martin Luther King, Jr. Day celebration and march. This is an intergenerational activity.

Activities at the Fellowship

- 9:15 AM Make signs to carry in the Dayton MLK Day March. Some supplies will be provided. Extra supplies will be welcome, especially wood for poles.
- 10:00 AM Celebrate the birthday of Martin Luther King, Jr. with cupcakes while we watch an excerpt from his "I Have a Dream" speech.
- 10:45 AM Carpool to the Montgomery County Fairgrounds for the march.

MLK Day March

- 10:45 AM Meet at the Montgomery County Fairgrounds to join the march to Courthouse Square.

Suggestion for Parents: If your little ones will tire of standing and walking, or if you are concerned about the cold, we suggest you bring a wagon with blankets. If you have any questions about this activity, please call *Alysoun Reichard*.

Help Needed for Congregational Meeting

On Congregational Meeting Sunday, January 16, children will gather in classrooms prior to the beginning of Children's Chapel at 10:00 AM. Following this, we will provide childcare and supervised activities. We will also hold our traditional Congregational Meeting Children's Potluck while parents are involved in the meeting. Help with childcare and donations of kid-friendly food will be gratefully accepted. Please contact Barbara Moreda if you can help.

RE Program Visioning Process Scheduled

After almost eight years of dedicated service to our MVUUF religious education program, Barb Weber will be resigning in May as our DRE. While May might feel a long ways away, it is not. We have a lot of work to do between now and then.

Barb has challenged us to take this opportunity to look at our religious education program, by giving "*serious consideration to the Fellowship's staffing needs.*" She also recommends that we "*use this opportunity to move toward a staffing pattern that will lead MVUUF toward becoming the 500 – member congregation we say we want to be.*"

To begin this process, an open meeting has been scheduled for Sunday, January 23, 2005 after services to discuss our vision of the religious education Program. Anyone interested in setting the future direction of this program is welcome to join us. If you are unable to attend, we still want to hear your thoughts and ideas. Feel free to contact Rita Cyr or Jamie McQuinn.

Pull Tabs Continue When Charity Changes

Our religious education children will be voting during the congregational meeting on a new charity to which to donate their Chapel collections. Parents are encouraged to talk with their children about possible causes to support.

We will, however, also continue to collect beverage pull tabs for the Ronald McDonald House. The Ronald McDonald House recycles this specialized aluminum to earn money that allows them to provide services to families of children hospitalized in the Dayton area. Please bring your pull tabs to the cardboard house on the Social Concerns table in the Gathering Space.

Juline Renfro Award Nominations

The YRE Committee is seeking nominations for the Juline Renfro Award for service to youth religious education. This annual award is presented in honor of our former RE assistant. The recipient should be someone who has devoted significant service to the religious education of our Fellowship young people, anywhere from nursery through senior high. Former recipients include Kate and Sean Halpin and Vinnie Marshall.

Please submit your nomination, along with a paragraph explaining why you recommend that person, to Barb Weber. These must be received by 12:30 PM on Sunday, January 9. The award will be presented at the January 16 Congregational Meeting.

Thanks!

Thank you to the many people who have agreed to take part in the RE Prep Room and Nursery Assistant rotations. Due to scheduling conflicts, we are still in need of a few people to volunteer an occasional Sunday morning to help Beth Farnham in the nursery. The audio of the service is piped into the nursery, so this is an opportunity to play with babies and still know what is going on. Contact Barbara Moreda if you might be able to help.

Thank You From Senior High to the Congregation

Thank you so much for your contributions! With your donations, we bought so much stuff for RISE!!! It took us two hours and three times saying, "We can still buy more!!" You made many girls happy. Love, from the Senior High.

Voluntary Simplicity Study Groups

The Earth Circle will be starting two study groups in January. *Exploring Deep Ecology*, a nine-week course, is planned to start at the end of January. This course is open to anyone who has completed the eight-week course *Voluntary Simplicity*. Another Voluntary Simplicity Study group will begin when there are enough people signed up. Sign up for either course on the bulletin board and be sure to indicate the one you're interested in. For more information, call **Linda Yoder**.

Women of a Certain Age

For women over 55, Women of a Certain Age will meet on the second and fourth Sundays of the month at 9:30 AM in the library. For information call **Marilyn Faulconer** or **Barbara Czestochowa**.

Men's Group

The Men's Group meets the first and third Sundays of each month at 9:15 AM for fellowship and discussion. All men age 16 and older are welcome to attend.

Women's Group

Sunday 9:30 – 10:45 AM, K-1 Room

For the next couple of months, we are discussing the book, "*Soulful Living: The Process of Personal Transformation*," a wonderful exploration of our spirituality and how to use it to engage more fully in our lives. All women are welcome. For more information, contact **Shirley Dobson** or **Gayle Gyure**.

Community Class

The Community Class is an adult group that meets every Sunday morning at 9:30 - 10:45 AM in the Founders' Room (note new location) for fellowship and thought-provoking discussion. A chance to let your hair down, speak your mind or say nothing at all, without criticism. Up close and personal. Please join us!

Sunday, January 2

"Anxiety & the American Soul." This discussion was inspired by a recent lecture by Columbus Jungian psychoanalyst and clinical counselor, Richard Sweeney, Ph. D. We'll examine various sources and types of anxiety in our lives and why anxiety is the most prevalent health problem in the United States. Moderator: **Karen Evans**

Sunday, January 9

"The Family Tradition." Were you brought up in a church-going family? Did your non-church-going family celebrate special events? We will discuss how religious family traditions, or the lack of them, affect children and adults. Moderator: **Mike O'Brien**

Sunday, January 16

"Adult Learning Styles." As adults we may be called upon to participate in workshops, seminars, or worship services as job requirements, or because of individual interest. To benefit from these learning experiences, adults want the information to transfer to meet their needs. They also need to understand how they best learn and how others may learn differently. We will explore our own optimal learning styles during this discussion. Moderator: **Jane Lux**

Sunday, January 23

"Siblings: What's All the Fuss About?" Were you a bossy older sister? Do you have an irresponsible baby brother? Who was your mother's favorite? Who in your family was the smartest, the scapegoat or the prettiest? We'll look at sibling rivalry and its impact on our lives past, present, and future. Moderator: **Trudy Krisher**

Sunday, January 30

"Our Favorite Books of 2004." We'll share our thoughts on outstanding books we read last year. It can be a brand new publication or date back to the Roman Empire. Be prepared to give us the title, author, publisher and publication date, so we can share the list on the Community Class Update, UU News Group, and in the FORUM. **Open Forum**

MVUU January 2005

| | | |
|-------|----|--|
| Sat | 1 | Happy New Year! |
| Sun | 2 | Men's Group 9:15 AM Women's Group 9:30 AM Community Class 9:30 AM New Year's Service 11 AM YRUU 6:30 PM |
| Mon | 3 | |
| Tues | 4 | |
| Wed | 5 | Choir Practice 7:30 PM |
| Thurs | 6 | First Thursday 7:30 PM Emily Upham Nominations Due |
| Fri | 7 | |
| Sat | 8 | Aikido 9AM NARAL Meeting 10 AM |
| Sun | 9 | Women of a Certain Age 9:30 AM Women's Group 9:30 AM Community Class 9:30 AM Steps to Spiritual Growth 11 AM New Member Brunch 12 noon Juline Renfro Nominations 12:30 PM Cinemaniacs 5 PM YRUU 6:30 PM |
| Mon | 10 | Smart Choices 7:30 PM |
| Tues | 11 | Evening Book Club 7 PM |
| Wed | 12 | Choir Practice 7:30 PM |
| Thurs | 13 | |
| Fri | 14 | |
| Sat | 15 | Aikido 9AM First Flute Choir Practice |
| Sun | 16 | Men's Group 9:15 AM Women's Group 9:30 AM Community Class 9:30 AM Service/Congregational Mtg 10 AM Orientation 12:15 PM YRUU 6:30 PM |

| | | |
|-------|----|--|
| Mon | 17 | Martin Luther King Projects 9:15 AM |
| Tues | 18 | |
| Wed | 19 | Interweave 7 PM Choir Practice 7:30 PM |
| Thurs | 20 | Board of Trustees Meeting 7 PM |
| Fri | 21 | |
| Sat | 22 | Aikido 9AM |
| Sun | 23 | Women of a Certain Age 9:30 AM Women's Group 9:30 AM Community Class 9:30 AM Covenant Groups Service 11 AM RE Visioning Day 12:15 PM YRUU 6:30 PM MYSTERY FRIENDS SIGN UP |
| Mon | 24 | Smart Choices 7:30 PM |
| Tues | 25 | |
| Wed | 26 | Daytime Book Club 10:15 AM Choir Practice 7:30 PM |
| Thurs | 27 | |
| Fri | 28 | |
| Sat | 29 | Aikido 9AM |
| Sun | 30 | Women's Group 9:30 AM Community Class 9:30 AM A World of Service 11 AM Guest At Your Table Begins Poetic Insights 1:30 PM YRUU 6:30 PM |
| Mon | 31 | |

Coming Soon!
Mark your calendar now for:
Mystery Friends Dinner—February 26
Service Auction—March 12
Heartland UU Annual Meeting—April 6-7